

Industrial RELations and Social Dialogue for an Economy and a Society "4.0" (IRESEDES4.0)

IRESEDES4.0 Consortium Meeting

Thursday, 28 April 2022,

16.00 – 17.30 CEST

DIGITAL SME office

Rue Marie-Thérèse 21, 1000 Bruxelles

Public Workshop

How can social dialogue embrace digital skills for SMEs?

Friday, 29 April 2022, 10.00 – 12.00 CEST

Residence Palace, Rue de la Loi 155, 1040 Bruxelles

Almost two years ago, social partners have signed the European Social Partners' Framework Agreement on Digitalisation (Agreement). One of the key pillars of the Agreement is Digital skills as it stresses an urgent need to prepare a current and future workforce and enterprises with the appropriate digital skills. Meanwhile, also Digital Decade 2030 targets also highlight the goal to reach 20 million ICT specialists in Europe and ensure that 80% of population is acquainted with more basic digital skills.

Collaboration among the social partners has proved to be an important facilitator to develop digital skills among the European workforce. In this light, *Industrial Relations and Social Dialogue for an Economy and a Society "4.0" (IRESEDES4.0)* project is analysing the effect of Collective labour agreements (CLAs) and other social dialogue practices on digital skills development in SMEs. The event will bring together researchers, stakeholders and representatives from unions and employers to discuss different tools and instruments, at the disposition of social partners, which can facilitate digital skills development. It will also look at the preliminary findings of IRESEDES 4.0 project and concrete stories and examples on how collaborative labour agreements, as well as other tools (such as mutually agreed guidelines, etc.) can support skills development on the company, sectoral and territorial level.

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Industrial RELations and Social Dialogue for an Economy and a Society "4.0" (IRESEDES4.0)

AGENDA

10.00-10.05	Welcome <ul style="list-style-type: none"> - Sebastiano Toffaletti, European DIGITAL SME Alliance
10.05-10.15	Setting the scene: Workplace Learning – Determinants and Consequences <ul style="list-style-type: none"> - Giovanni Russo, The European Centre for the Development of Vocational Training (CEDEFOP)
10.15 – 10.30	Presentation of IRESEDES4.0 Project findings <ul style="list-style-type: none"> - Margherita Roiatti and Diletta Porcheddu, ADAPT
10.30 – 10.40	The impact of digitisation on EU workforce for the future <ul style="list-style-type: none"> - Andrea Glorioso, European Commission
10.40 -11.50	Panel: Social partners' collaboration on digital skills development: tools & good practices <ul style="list-style-type: none"> - Andrea Glorioso, European Commission - Liliane Volozinskis, SMEunited (TBC) - Andrei Kelemen, ClujIT - Isabelle Barthes, IndustryAll Europe
11.50 – 12.00	Wrap up and conclusions <ul style="list-style-type: none"> - Barbara Arsieni, FIM CISL - Sergio Ventricelli, Confindustria

Lunch 12.00 – 13.00 (same venue of public workshop)

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Industrial RELations and Social Dialogue for an Economy and a Society "4.0" (IRESEDES4.0)

Second Expert Meeting (Private Session)

Friday, 29 April 2022, 13.30 – 15.30 CEST

DIGITAL SME office

Rue Marie-Thérèse 21, 1000 Bruxelles

Expert Meeting Agenda

13.30 - 13.40	Welcome and Introduction
13.40 – 13.50	Tour de table
13.50 – 15.20	Recommendations for the best social dialogue practices > <ul style="list-style-type: none">• Report on the state of art: presentation of main findings and discussion on best practices.• Development of Initial Recommendations on how smart working and on-the-job digital skills development could be addressed in social dialogue practices and CLAs.
15.20 -15.30	Wrap up and conclusions

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